

## Job Information Pack

### Position Summary

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<b>Business Name:</b>	Denize Brothers Limited
<b>Property Summary:</b>	<p>Waitoki Downs is a privately owned farm located half way between Te Aroha and Paeroa in the Waikato region.</p> <p>The farming operation runs a mix of stock including dairy grazers (heifer replacements), dairy beef cattle (bulls, steers, heifers), along with Angus steers and Romney ewes.</p> <p>The dairy grazing clients (or their agents) visit the farm every two months to assist with weighing their heifers.</p> <p>This easy rolling property is well set up with good infrastructure and laneways for stock work.</p>
<b>Position Title:</b>	Shepherd
<b>Position Overview:</b>	<p>This newly created, full-time Shepherd position offers the opportunity to be fully involved in all day-to-day tasks including stock work, weighing, animal health and pasture management. The owner will support the Shepherd to help grow their skill-set and as this develops additional responsibility will be given. You will be taught about feed budgeting and how to set rotational grazing plans.</p> <p>The property provides good mustering opportunities, requiring a team of 1-2 working dogs as a start, with the aim to increase this to 3-5 working dogs.</p> <p>This position will be suited to someone with a positive, can-do attitude who is keen to learn and develop their skills.</p>
<b>Specialist Skills Required:</b>	<ul style="list-style-type: none"><li>• Keen to learn with a positive attitude</li><li>• Shows good initiative.</li><li>• Good level of Stockmanship</li><li>• Understanding of repairs and maintenance.</li><li>• Understanding of pasture</li><li>• Understanding of H &amp; S</li><li>• Will need at least a restricted driver's licence</li></ul>
<b>Duration of Position:</b>	Full-time Permanent
<b>Proposed Start Date:</b>	To be negotiated.
<b>Staff Structure:</b>	Owner – Mat Denize Shepherd - TBC

## Lifestyle Information

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<b>Accommodation:</b>	Accommodation is currently being built, it will be a single quarters with kitchen, lounge, bedroom, laundry and bathroom – it will come semi-furnished.
<b>Farm Location &amp; Community Information:</b>	<p>The property is located between Te Aroha and Paeroa with an 8km drive to either town. Both have supermarkets and cafes. It is just under an hours' drive to Hamilton.</p> <p>The farm is located in a nice district with plenty to do including the Hauraki Rail Bike Trail (5km away) and Waihi Beach (45 minutes' drive away).</p> <p>There are several Young Farmers Clubs only a short drive away (25-45minutes' drive away).</p>

## Farm Information

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<b>Farm Area (total/effective):</b>	594ha
<b>Contour: (Flats, rolling hill, steep)</b>	Easy to rolling
<b>Rainfall:</b>	1300ml / annum
<b>Subdivision/Fences:</b>	<p>Paddocks are well-subdivided with a third of the farm in .7ha to 2ha cell blocks.</p> <p>The remaining paddocks are subdivided into 5-15ha paddocks with a couple of larger 30ha paddocks.</p> <p>Conventional and electric fencing throughout the farm.</p>
<b>Woolshed/Other Buildings:</b>	<p>There is a 4 stand wool shed with covered yards with a night pen capacity of 1000 ewes.</p> <p>Implement shed/hay barn/fertiliser bin.</p>
<b>Weeds:</b>	Some gorse and ragwort (sprayed).
<b>Water:</b>	90% of the farm is reticulated, with some streams in the remaining paddocks.
<b>Tracks:</b>	Farm is well tracked and has good laneways for stock.
<b>Machinery:</b>	Quad bikes.

## Farm Policy & Systems

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<b>Production System</b>	Semi Intensive
<b>Stock Policy - Breeds/Number:</b>	<p>500 Dairy grazers – replacement heifers</p> <p>300 Dairy beef – bulls/steers/heifers</p>

950 Romney ewes  
70 Angus steers

**Maternal Policy:**

Romney

**Sheep – Mating/Lambing/Weaning Dates:**

Ram out – late Jan early Feb

Lamb - July/Aug

Wean & shear in Nov – dependent on season some sold as milk lambs other sold store

**Cows – Mating/Calving/Weaning Dates:**

Dairy heifers arrive at 8 months old, they are mated over jersey bulls that go out Sept/Oct and they leave in-calf as R2's.

**Animal Health Practices:**

Best practice – working closely with vets.

**Photos**



**Map**

