

Job Information Pack

Position Summary

Property Name:	Findlay Holdings Ltd
Property Summary:	<p>This beautiful property has been owned by the Findlay family for 48 years.</p> <p>The property was converted to dairy 10 years ago and has progressed into a high performing operation.</p> <p>Benachie Dairy is exceptionally well developed; it has a 'park like' landscape with 10km of pine hedges.</p> <p>Due to its location and hedging it is a warm farm.</p> <p>The property has a dairy platform, a runoff block and pine blocks.</p>
Job Title:	Farm Maintenance & Machinery Operator/Dairy Assistant
Position Overview:	<p>Some experience in dairying is required, although a key part of this role will be your experience and ability to handle larger machinery and carry out general maintenance.</p> <p>You will be required to complete all day to day tasks on the dairy farm such as milking, bringing in the cows and feeding out.</p> <p>As the shed is fully automated, you will need a high level of written skills.</p> <p>The machinery operating aspect of the role will include cropping preparation, spreading urea and topping paddocks. The machinery includes a 200HP JD tractor, 12 tonne excavator and other general machinery; it is important you have experience with machinery and have a mechanical mind.</p> <p>Previous experience within a trade, such as engineering or electrical work would be very advantageous.</p> <p>As you will be working with heavy machinery; the ability to follow Health & Safety procedures is crucial.</p> <p>There is a highly competent team of 4 full time staff on this farm so you will need to be a good communicator and have the ability to show initiative and flexibility.</p>
Specialist Skills Required:	<ul style="list-style-type: none">• Mechanical background• Ability to handle large machinery, loaders, trailers, JD Tractors• Dairy farming experience• Excellent written and verbal communication skills• A tidy disposition• Full Drivers Licence
Duration of Position:	Full-time permanent

Proposed Start Date:	4 weeks from job offer
Accommodation:	Accommodation is a well-appointed three bedroom cottage with a heat pump and modern bathroom.
Staff Structure:	Owners – Will & Belinda Findlay 2IC – Darren Three full-time Farm Assistants
Career Opportunities/Benefits:	To work in a highly developed business
Partner Work Opportunities:	There may be some casual work with calf rearing. Dannevirke is 20 minutes away and Waipukurau is 30 minutes away for work off farm.

Lifestyle Information

Farm Location & Community Information:	The farm is based at Makotuku. 20km North of Dannevirke and 6km from Norsewood. There is a local community hall and a small country pub. The Manawatu river boundaries the property where fishing is available.
Schooling:	There is a bus to the local Norsewood Primary School, just 1 km down the road. There is also a bus from the same location to Dannevirke High School. There is a local pre-school.

Farm Information

Farm Area (total):	400ha
Farm Area (effective):	260ha - Dairy platform 70ha – Support country 52ha – Mature pine trees
Aesthetic Status:	Our clients take a lot of pride in their property. The property is well developed with 10km of pine hedging; it is a warmer property and is very tidy.
Contour:	The Dairy platform is flat to easy rolling. The Runoff block is a lot steeper.
Soils:	Matamau, Kopua and Takapau silt loam soils.
Rainfall:	1200 – 1400ml per annum
Subdivision (average ha):	4ha paddocks
Fences:	2 wire electrics with some conventional fencing

Shed Size & Type:	Fully computerised 50 bale rotary shed with Dairy Automation Ltd. Milk Monitoring system for daily SCC, milk measurement and auto-drafting.
Plant & Brand: (Cup removers, bails, in-shed feeding)	ACR's In Shed feeding
Shed Wash:	Rectangular yard with Hi-lift repora gate and automated flood wash system
Machinery:	200HP JD tractor Feed out wagon Excavators Industrial loaders All cultivation and planting machinery
Other Buildings:	Large workshop, implement shed, 200 tonne grain silo and standalone calf rearing facility
Calf Rearing Facilities:	Excellent calf rearing facilities
Feed pad/in-shed feeding/trailer:	Feed pad for 600 cows adjacent to the yard, plus silage bunkers nearby
Water:	Fully reticulated
Races:	The property is well raced with shingle and capped with lime

Farm Policy & Systems

Cows - Breeds/Number	600 Friesian cows
Young Stock Policy:	120 replacement Heifers which are on the runoff block and will come into the herd next season
Winter Policy:	The cows are winter on and off the farm.
Mating Policy:	6 week AI and followed up with the bull
Calving Dates:	Start July finished early Sept
Feeding Systems:	Use both in-shed feeding and feed pad
Production System	System 4/5
Animal Health Practices:	Best practice at all times
Cropping Policy:	The property grows a lot of their own crops such as Fodder beet, Barley, Oats, Sugar beet, Turnips and a re-grassing policy

Effluent Systems:

Effluent is dispersed with travelling irrigators to the whole dairy platform

Irrigation Systems:

60ha under Pivot irrigation and there is also a pod irrigation system

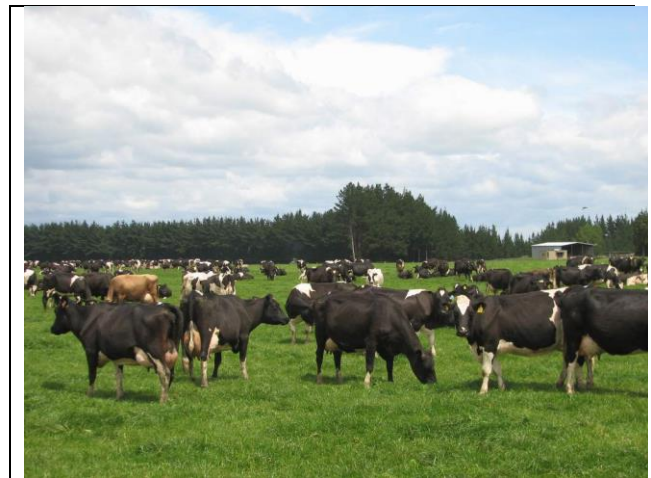
Roster System:

7 on - 2 off
Cups on 5.00am and 3.00pm

Production – kgMS per cow:

This year they are looking at 550kg/cow
300,000kg MS

Photos





Map

